

Emergency Procedures for Persons with Disabilities

AODA: Integrated Standard – New Requirement as of January 2012

Natus is committed to the safety of all its members. The AODA legislation has established parameters for supporting persons with disabilities in emergency situations and producing workplace emergency response protocols.

Two requirements have come into law under the Integrated Standard of the AODA:

- Information & Communications: Section #13: Emergency procedure, plans or public safety information and Employment:
- Section #27: Workplace emergency response information

We are required to ensure that all our emergency procedures, plans and safety information are in accessible formats and that all members of the Natus community have the opportunity to develop an individualized emergency plan based on the needs of their disability.

The Human Resources and the Health & Safety Committee are working together to provide the opportunity for any member of the Natus community to request an individualized emergency plan.

If you are unable to participate in any area of the Emergency Response Procedure as a result of a disability, please contact Robert Moss (robert.moss@natus.com) in Operations to make an appointment to develop an individualized emergency plan. You may also use the template below to develop a plan with your supervisor - please note that it is crucial for the plan to be sent to the [Human Resources](#) once completed.

SAMPLE - Individual Emergency Response Plan - TEMPLATE FOR NATUS EMPLOYEES

In addition, we are asking the all members of the Natus community to review the Emergency Response Procedures.